



# 2025 ANNUAL REPORT

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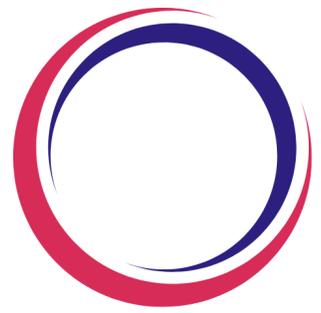


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# A MESSAGE FROM OUR CEO



The Medical Foundation of Nashville is in a unique position to house a program older than our organization, which we were excited to highlight in 2025 as we celebrated the 20<sup>th</sup> anniversary of Project Access Nashville Specialty Care. Our team did a deep dive of records to create a Champions of Care display at the October Physicians Ball, worked closely with patients interested in telling their stories to collect those powerful reflections and share gratitude with the physicians who made healing possible, and walked with patients through their healing journey, just as PANSC staff has for two decades. This was such a joy to reflect back on all the opportunities that have been possible over the last 20 years thanks to the amazing volunteer specialists and wonderful partners who donate medical care to PANSC patients.

As if that wasn't enough, MFN has also seen tremendous growth in the PROSPER program this year, as the Educational Resource Library launched to offer physicians curated resources for burnout prevention. Public Health Education has also expanded to include featured quarterly content on health observances, local and state public health resources, and curated multimedia resources from across the country. These two programs are an important part of MFN's work to foster a healthier Middle Tennessee, and our team is working hard to maintain these resources for the benefit of our patients, constituents, and the community.

The last year has seen a lot of opportunities for MFN to serve Middle Tennessee in partnership with our donors and other nonprofits, and we are so grateful for your continued engagement and support in our work and the health of our neighbors.

Here's to an even better 2026,



**Rebecca Leslie, MBA**  
Chief Executive Officer

# LEADERSHIP

## Board of Directors

Marilynn Michaud, MD - Board Chair  
M. Kevin Smith, MD - Vice-Chair  
Natalie Dickson, MD - Secretary/Treasurer  
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Adrian Rodriguez, MD  
Michael Zanolli, MD

## Leadership Team

Rebecca Leslie, MBA  
Nikki Poarch Ringenberg, MPA  
Taylor Crawford, DrPH, MPH  
Erica Brahan-Nixon, MPNA  
Néstor Hernández-Zambrana  
Jessica Jackson, MS

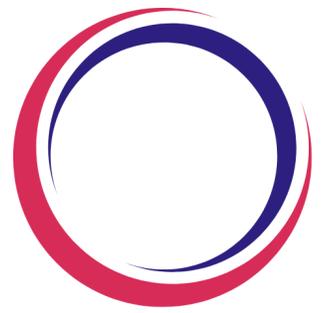
## Medical Society Partner Nashville Academy of Medicine

Carl Willis, MD  
Laura Lawson, MD  
Christin Giordano McAuliffe, MD  
Parul Goyal, MD  
Tyler Barrett, MD  
Ethel Cobbett, MD  
George "Trey" Lee, III, MD  
Matthew Pollard, MD  
Nicole Schlechter, MD

## Young Physician Advisory Group Caduceus Council

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Teresa Belledent  
Ashley Dailey, DO  
Maro Doce  
Lynnea Doshi  
Sam Fuedo  
Erin Hattler  
Tasie Ihuoma  
Omar Jafry, DO  
Kafayat Kareem  
Jerry Mi  
Karishma Muthukumar  
Deborah Otuno  
Sachindra Sanam Venkata, MD  
Jenny Shen  
Dylan Thompson  
Rohan Tummala, MD  
Jacob Uskavitch, MD

# MISSION MOMENT



For many years, our Mission Moment has centered on a single patient's journey through the Medical Foundation of Nashville's Project Access Nashville Specialty Care (PANSC) program. **This year marked a milestone, PANSC's 20th Anniversary, and with it, an opportunity to reflect on the collective impact of the program.** Throughout the year, patients reached out to share their stories and express their gratitude for the care they received. Their willingness to share was both humbling and inspiring, offering a powerful reminder of the lives transformed through access to specialty care.



*"Thank God for you, an organization devoted to helping others. You saved my life and gave happiness to my family. Thank you for this great gift. From the moment I received my diagnosis, I thought this would be very difficult. But thanks to your help it has been a good life experience full of anecdotes to share. I can now say that everything is ok after cancer." - Joe, Age 39*

*"Through the PAN program, I found a second chance at life thanks to my medical team and the PAN team."  
- Leo, Age 53*

*"PAN has been a great help. Thanks to all the staff, my health has improved. I'm also grateful to the medical staff and the hospitals that support them, thank you!"  
- Joann, Age 37*

*"I am so grateful because 3 years ago, thanks to this program, I had a hysterectomy that saved my life, and I have always been treated super well. I have always received excellent service from all the specialists I have been a patient of. I am so grateful to each and every one of them, and to all the people who work at PAN. Once again, thank you so much for your dedication and time for me." - Ana, Age 47*

*"I have been a patient of PANSC for more than ten years now. They have always helped me without asking for anything in return. They have connected me with specialists who have also treated me very well and have been so kind. It is a blessing from God that we get to have PANSC in Nashville. Many thanks for everything that you do." - Hermila, Age 58*



If you'd like to join us in continuing the life-changing work of the PANSC program, read on to see how you can volunteer with the Medical Foundation of Nashville or visit [medicalfoundationofnashville.org/volunteer/](https://www.medicalfoundationofnashville.org/volunteer/)

# CELEBRATING 20 YEARS OF PAN



Over the past 20 years our program has made significant strides to serve patients across Middle Tennessee. What began as an initiative to address access to specialty care for uninsured patients in Davidson County has multiplied across the region. In 2025, we proudly served patients across 41 counties. We are excited to align our service area to the 36 counties noted in red in 2026 as we continue to collaborate with Project Access programs across the state to expand specialty care access.



## OUR WORK



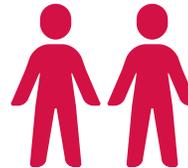
**83**

ACTIVE REFERRING  
CLINIC PARTNERS



**241**

COMMUNITY  
PARTNERS



**27,500**

PATIENTS SERVED  
SINCE 2005

**\$83.11M**

\*VALUE OF DONATED  
MEDICAL CARE TO OUR  
PATIENTS SINCE 2005

**57,155**

THE HISTORICAL NUMBER  
OF APPOINTMENTS  
ATTENDED

**2,531**

THE TOTAL NUMBER OF  
VOLUNTEER SPECIALISTS  
DONATING CARE SINCE 2005

# 2025 AT A GLANCE: ACCESS TO CARE



**\$8.10M**

\*VALUE OF DONATED  
MEDICAL CARE TO OUR  
PATIENTS IN 2025

**117,482**

NUMBER OF CONNECTIONS  
BETWEEN OUR TEAM AND  
PATIENTS IN 2025

**6,107**

NUMBER OF CLINICAL  
HOURS VOLUNTEERED  
IN 2025

## ADDRESSING EQUITABLE SERVICE DELIVERY

GROWTH IN UNIQUE  
HEALTHCARE DELIVERY  
SITES WHERE PANSC  
PATIENTS RECEIVED  
CARE IN 2025.

2024

**+21.3%**

2025



**176**

UNIQUE ZIP CODES  
SERVED



**50+**

RIDES PROVIDED  
TO APPOINTMENTS



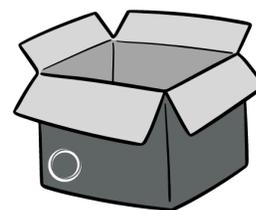
**31**

PAN TEAM VISITS TO  
CLINIC PARTNERS

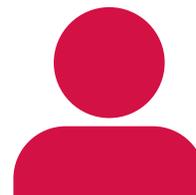
## SPOTLIGHT: SOCIAL DETERMINANTS OF HEALTH

In 2025, PANSC continued our work to walk alongside patients in identifying and addressing social determinants of health. Additionally, PANSC undertook a special initiative in November to provide one-time food assistance boxes to households in need.

Support PAN Pantry by donating dollars to MFN at [medicalfoundationofnashville.org/give](https://www.medicalfoundationofnashville.org/give)



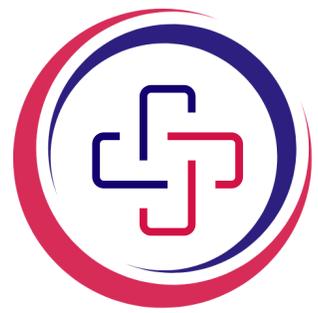
**PAN**  
EST. 2019  
**PANTRY**



**170**

INDIVIDUALS SERVED  
WITH EMERGENCY  
FOOD BOXES

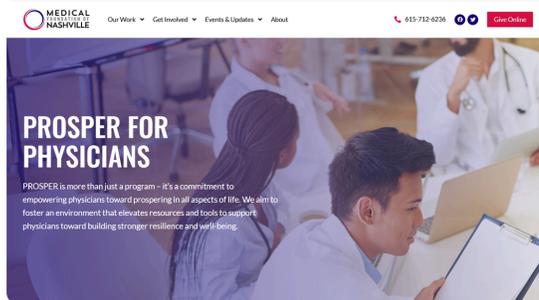
# 2025 AT A GLANCE: PHYSICIAN WELL- BEING



## Promoting Resources and Opportunities for Supporting Physician Engagement and Resilience

In collaboration with the Nashville Academy of Medicine, the PROSPER program was launched in 2023. **PROSPER is more than just a program – it's a commitment to empowering physicians toward thriving in all aspects of life.** We aim to foster an environment that elevates resources and tools to support physicians toward building stronger resilience and well-being.

## MULTI-MEDIA RESOURCES



Throughout the year, we continued to compile and update our **Physician Well-Being Resource library with 90+ multi-media resources** including research papers, resource toolkits, podcasts, webinars, and links to other state and national organizations.



[medicalfoundationofnashville.org/physician-well-being-resources](https://medicalfoundationofnashville.org/physician-well-being-resources)

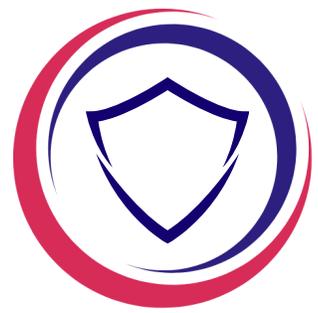
## ENGAGEMENT OPPORTUNITIES

In 2025 and continuing into 2026, PROSPER cultivated opportunities through partnerships with the TMA and our statewide medical society partners to promote the “Resilience in Medicine” webinar series. The monthly webinars offer physicians time to learn and engage with colleagues.



[medicalfoundationofnashville.org/prosper-for-physicians](https://medicalfoundationofnashville.org/prosper-for-physicians)

# 2025 AT A GLANCE: PUBLIC HEALTH EDUCATION



The Medical Foundation of Nashville equips physicians, patients, and community members with the knowledge and tools to address pressing public health challenges by fostering informed decision-making and by collaborating with other organizations. By focusing on education, outreach, and community-engaged solutions, we strive to advance public health throughout Middle Tennessee.

In 2025, we focused on public health education through the expansion of existing initiatives to educate our community on up-to-date public health information and emerging challenges. Additionally, we launched a quarterly multi-media content library of evidence-based resources on our website.

## OUR WORK



## ACHIEVEMENTS

- ✓ **PRIORITIZE AND PROMOTE EVIDENCE-BASED RESOURCES**
- ✓ **DISSEMINATE RESOURCES TO DIVERSE AUDIENCES**
- ✓ **LEVERAGE PARTNERSHIPS TO ADVANCE PUBLIC HEALTH**
- ✓ **FOSTER INFORMED DECISION-MAKING**

# PHYSICIANS BALL

On Saturday, October 25, 2025, physicians, donors, and other constituents gathered to celebrate physicians, the practice of medicine in Middle Tennessee, and the great work of the Medical Foundation of Nashville.

More than 100 guests enjoyed a three-course dinner, live music, and a silent auction, along with remarks from Board Chair Marilynn Michaud, MD, highlighting the Medical Foundation of Nashville's impact and the 20th anniversary of Project Access Nashville Specialty Care. The evening brought physicians together in a celebratory setting and raised funds to support the Foundation's work, made possible by sponsors HCA Healthcare / TriStar Health, Baker Tilley x KraftCPAs, SVMIC, and Tennessee Oncology, as well as our patrons, ticket purchasers, and donors.



# OCTOBER 25, 2025



## PHYSICIANS BALL SPONSORS

MISSION CHAMPION SPONSOR

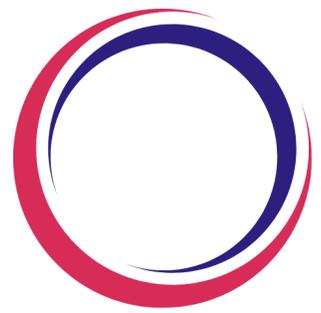


Part of the HCA Healthcare Family of Hospitals

ACCESS TO CARE SPONSORS



**SAVE THE DATE**  
2026



*Physicians Ball*

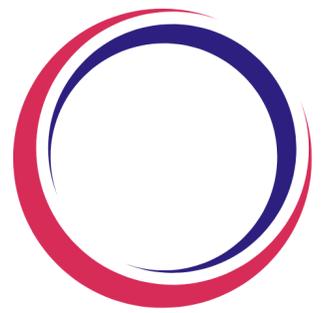
October 3, 2026 at 5:30PM

Noah Liff Opera Center  
3622 Redmon St, Nashville, TN 37209



More information and details on Physicians Ball 2026 can be found at:  
[medicalfoundationofnashville.org/physicians-ball/](https://medicalfoundationofnashville.org/physicians-ball/)

# THANK YOU DONORS AND PARTNERS



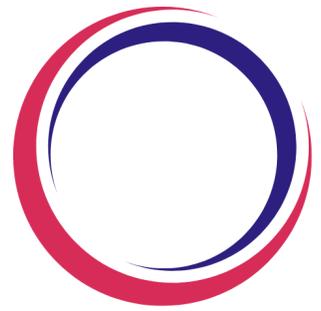
The Medical Foundation of Nashville is grateful for the unwavering support of our donors and partners. Their confidence in our mission has fueled our determination to address community challenges and work towards a brighter future. As we reflect on the past year, we celebrate not only our accomplishments, but also the strength of the partnerships that made it all possible. Thank you for being an integral part of our success.

## DONORS

Katherine Aliotta, DO  
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Brenda Beckham  
Deborah Beyer, MD and  
Eric Beyer  
Erica Brahan-Nixon  
Elizabeth Broome and  
James Broome, MD  
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Ralf Habermann, MD  
Fred Kimbrell, Jr., MD

# THANK YOU DONORS AND PARTNERS



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Sarah See, MD

Gregg Shepard, MD and

Amy Shepard

M. Kevin Smith, MD and Lisa Smith

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Brent Vaziri, MD and

Pamela Vaziri, PharmD

Jule West, MD and David West

A-SQUARE YAG Family Foundation

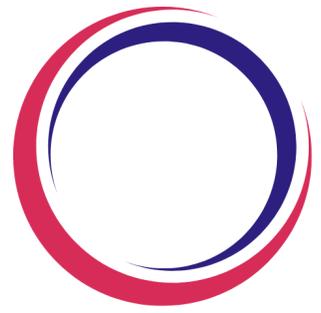
Dr. Ted and Mrs. Lisa Yaghmour

Michael Zanolli, MD and

Julie Sandine

Holly Zywicke, MD

# THANK YOU DONORS AND PARTNERS



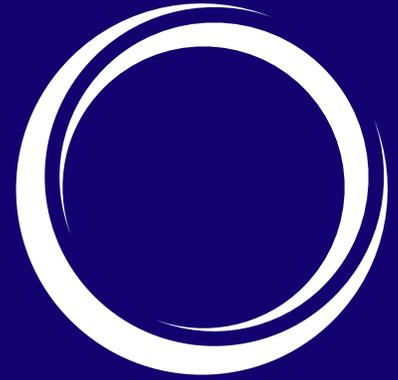
## FOUNDATION PARTNERS



## PARTNER WITH US IN 2026

Together, we will build opportunities for patients in need to receive vital specialty care through Project Access, support the growth of our new physician well-being program, PROSPER, and empower our community through offering public health education. Every contribution, no matter the gift amount, makes a tremendous impact in transforming lives and building a better future.

Join our community of compassionate donors, and let's make a meaningful impact together. Donate at: [medicalfoundationofnashville.org/give](https://medicalfoundationofnashville.org/give)



## Contact Us

615-712-6236

[medicalfoundationofnashville.org](http://medicalfoundationofnashville.org)

[info@nashvillemedicine.org](mailto:info@nashvillemedicine.org)

28 White Bridge Rd., Ste. 400, Nashville, TN, 37205

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